



Revised (R) / Reconfirmed (RC) Dates

Oct 2012 (r), Nov 2013 (r), Dec 2018 (r)

POLICY

Campbellford Memorial Hospital Board will ensure that there is an effective process in place for selecting a Board Chair.

PURPOSE

It is in the interests of the Hospital that the Board Chair be a strong leader. Effective recruitment processes, succession planning and careful selection of candidates will ensure a smooth transition to the position of Chair.

PROCEDURE

1. The incoming Chair must have served as a Director of the Board, preferably in the role of Vice-Chair, for at least one year;
2. The incoming Chair will have demonstrated the leadership skills and qualities as described in policy _____ (link) The Role of Board Chair;
3. The Governance Committee, early in the last year of the current Chair's term, will convene a Selection Committee to conduct the Board Chair selection process. This committee will include the current Chair, the CEO of the hospital, and at least one other Director who is not a candidate for the position;
4. The current Board Chair, or another member of the Selection Committee, will canvas the Vice-Chair(s) and the other Directors to obtain an expression of interest in becoming Chair or to identify Directors who could be effective leaders;
5. The Selection Committee will establish a list of candidates who are qualified, willing, and able to commit the necessary time to the role;
6. The Selection Committee will interview interested candidates, discuss its findings, and select a nominee to bring to the Board for its approval.